



FY 2019-20 Pay Plans

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
A			9.35	11.22	13.09	
Golf Cart Porter - 13316	PT	PART/A1N	9.35	11.22	13.09	Non-Exempt
Slide/Party Attendants (Das Rec) - 13145	PT	PART/A1N	9.35	11.22	13.09	Non-Exempt
Attendant - 13126 (Recreation-Landa)	SLEX	SEAS/A1X	9.35	11.22	13.09	Exempt
Attendant - 13122 (Recreation-Fischer)	SLEX	SEAS/A1X	9.35	11.22	13.09	Exempt
Cashier - 13505 (Aquatics); 13506 (Athletics); 13507 (Athletics - Temp)	SLEX/TEMP	SEAS/A1X TEMP/A1X	9.35	11.22	13.09	Exempt
B			9.72	11.67	13.61	
Lifeguard - 13125	SLEX	SEAS/B1X	9.72	11.67	13.61	Exempt
Lifeguard/WSI - 13099	SLEX	SEAS/B1X	9.72	11.67	13.61	Exempt
Water Safety Instructor (WSI) (Das Rec) - 13154	PT	PART/B1N	9.72	11.67	13.61	Non-Exempt
Lifeguard/WSI (Das Rec) - 13153	PT	PART/B1N	9.72	11.67	13.61	Non-Exempt
Lifeguard (Das Rec) - 13141	PT	PART/B1N	9.72	11.67	13.61	Non-Exempt
Guest Services Representative (Das Rec) - 13014	PT	PART/B1N	9.72	11.67	13.61	Non-Exempt
Fitness/Gym Attendant (Das Rec) - 13146	PT	PART/B1N	9.72	11.67	13.61	Non-Exempt
Assistant Swim Coach (Das Rec) - 13152	PT	PART/B1N	9.72	11.67	13.61	Non-Exempt
Camp Counselor - 13111	SLEX	SEAS/B1X	9.72	11.67	13.61	Exempt
C			10.11	12.14	14.16	
D			10.52	12.62	14.72	
Guest Services Lead (Das Rec) - 13015	PT	PART/D1N	10.52	12.62	14.73	Non-Exempt
Kinder Care Attendant (Das Rec) - 13150	PT	PART/D1N	10.52	12.62	14.73	Non-Exempt
E			10.93	13.13	15.31	
F			11.38	13.65	15.93	
Recreation Instructor - 13112 (Landa); 13156 (Fischer); 13113 (Seas-Landa); 13118 (Seas-Fischer)	PTR/SLEX	PART/F1N SEAS/F1X	11.38	13.65	15.93	Non-Exempt/ Exempt
Recreation/Program Instructor (Das Rec-PT) - 13149; (Das Rec-PTR) - 13158	PT/PTR	PART/F1N	11.38	13.65	15.93	Non-Exempt/ Exempt
Assistant Camp Coordinator - 13109	SLEX	SEAS/F1X	11.38	13.65	15.93	Exempt
Assistant Aquatics Coordinator - 13124	SLEX	SEAS/F1X	11.38	13.65	15.93	Exempt
Pool Manager (Das Rec) - 13142	PT	PART/F1N	11.38	13.65	15.93	Non-Exempt
Lead Cashier - 13128	SLEX	SEAS/F1X	11.38	13.65	15.93	Exempt
Kinder Care Lead (Das Rec) - 13155	PT	PART/F1N	11.38	13.65	15.93	Non-Exempt
G			11.83	14.20	16.56	
Library Aide - 14107 (PTR/PT)	PTR/PT	PART/G1N	11.83	14.20	16.56	Non-Exempt
Clerical Assistant - 11007	FT	REGU/G1N	11.83	14.20	16.56	Non-Exempt
H			12.30	14.77	17.23	
Ranger - 13136 (SEAS), 13134 (PTR)	SLEX/PTR	SEAS/H1X, PART/H1N	12.30	14.77	17.23	Non-Exempt/ Exempt
Event Attendant - 11520	PT	PART/H1N	12.30	14.77	17.23	Non-Exempt
Custodian - 15406 (FT)	PTR/FT	PART/H1N, REGU/H1N	12.30	14.77	17.23	Non-Exempt
Custodian (Civic Center) - 15408 (PTR)	PTR	PART/H1N	12.30	14.77	17.23	Non-Exempt
Facility Specialist - 11529 (PT)	PTR	PART/H1N	12.30	14.77	17.23	Non-Exempt
Custodian (Das Rec) - 13420 (FT)	FT	REGU/H1N	12.30	14.77	17.23	Non-Exempt
Aquatics Coordinator - 13123	SLEX	SEAS/H1X	12.30	14.77	17.23	Exempt
Camp Coordinator - 13110	SLEX	SEAS/H1X	12.30	14.77	17.23	Exempt
Recreation Facilities Coordinator - 13108	SLEX	SEAS/H1X	12.30	14.77	17.23	Exempt
River Activities Coordinator - 13502	SLEX	SEAS/H1X	12.30	14.77	17.23	Exempt
I			12.80	15.35	17.91	
Golf Assistant - 13315 (PT); 13310 (Temp)	PTR	PART/I1N	12.80	15.35	17.91	Non-Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Library Clerk - 14106 (PTR/PT), 14113 (FT), 14109 (Seas)	PTR/PT/FT/SLEX	PART/I1N, REGU/I1N, SEAS/I1X	12.80	15.36	17.91	Non-Exempt/Exempt
Lead Ranger - 13133	SLEX	SEAS/I1X	12.80	15.35	17.91	Exempt
Administrative Specialist - 13008	SLEX	SEAS/I1X	12.80	15.35	17.91	Exempt
J			13.31	15.97	18.63	
Lead Custodian - 15405	FT	REGU/J1N	13.31	15.97	18.63	Non-Exempt
Facility Specialist - 11528 (Civic Center/Library)	FT	REGU/J1N	13.31	15.97	18.63	Non-Exempt
Maintenance Worker - 13214 (Parks-FT), 13216 (Seas), 13127 (PT-Inactive), 15300 (Facilities), 15307 (STR/STMWTR), 15208 (Airport)	FT/SLEX	REGU/J1N, PART/J1N, SEAS/J1X	13.31	15.97	18.63	Non-Exempt/Exempt
Refuse Collector - 15507 (SW RES CMRCL), 15511 (Recycling)	FT	REGU/J1N	13.31	15.97	18.63	Non-Exempt
Assistant Evidence and Property Technician (PT) - 16607	PT	PART/J1N	13.31	15.97	18.63	Non-Exempt
Clerical Specialist - 11005	FT	REGU/J1N	13.31	15.97	18.63	Non-Exempt
Container Maintenance Worker - 15312	FT	REGU/J1N	13.31	15.97	18.63	Non-Exempt
Customer Service Specialist - 11607	FT	REGU/J1N	13.31	15.97	18.63	Non-Exempt
Lead Event Attendant - 11522	PTR	PART/J1N	13.31	15.97	18.63	Non-Exempt
K			13.84	16.61	19.38	
Lead Facilities Maintenance Technician - 15318	FT	REGU/K1N	13.84	16.61	19.38	Non-Exempt
Guest Services Specialist (Das Rec) - 13016	PTR	PART/K1N	13.84	16.61	19.38	Non-Exempt
Aquatics Specialist (Rec Center) - 13143	PTR	PART/K1N	13.84	16.61	19.38	Non-Exempt
Athletics/Fitness Specialist (Das Rec) - 13144	PTR	PART/K1N	13.84	16.61	19.38	Non-Exempt
Recreation Specialist - 13114	PTR	PART/K1N	13.84	16.61	19.38	Non-Exempt
L			14.39	17.27	20.16	
Parts Technician - 15608	FT	REGU/L1N	14.39	17.27	20.16	Non-Exempt
Permit Technician - 12106 (Building), 12109 (Engineering)	FT	REGU/L1N	14.39	17.27	20.16	Non-Exempt
Technical Services Specialist I - 14103	FT	REGU/L1N	14.39	17.27	20.16	Non-Exempt
M			14.97	17.96	20.96	
Youth Services Technician - 14102	FT	REGU/M1N	14.97	17.96	20.96	Non-Exempt
Administrative Secretary - 11003 (1230, 2440, 5010, 5021, 5050, 6050, 6030)/ 11009 (City Sec-PT)	FT/PTR	REGU/M1N PART/M1N	14.97	17.96	20.96	Non-Exempt
Airport Maintenance Technician - 15205	FT	REGU/M1N	14.97	17.96	20.96	Non-Exempt
Aquatics Specialist - 13020 (FT)	FT	REGU/M1N	14.97	17.96	20.96	Non-Exempt
Fleet Technician I - 15603	FT	REGU/M1N	14.97	17.96	20.96	Non-Exempt
Police Records Clerk - 16606	FT	REGU/M1N	14.97	17.96	20.96	Non-Exempt
Technical Services Specialist II - 14104	FT	REGU/M1N	14.97	17.96	20.96	Non-Exempt
N			15.57	18.68	21.80	
Equipment Technician (Public Works 5050) - 15602	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
Field Technician - 13414	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
Golf Course Field Technician - 13414	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
Animal Control Officer - 12206	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
Equipment Operator I - 13213(PARKS), 13413(Golf), 15306(STR/STMWTR)	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
Equipment Technician (Parks 6040) - 15602	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
Aquatic Maintenance Technician (Das Rec) - 13418	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
Sign Shop Technician - 15309	FT	REGU/N1N	15.57	18.68	21.80	Non-Exempt
O			16.19	19.43	22.66	
Head Swim Coach (Das Rec) - 13151	PTR	PART/O1N	16.19	19.43	22.66	Non-Exempt
Deputy Court Clerk - 11806	FT	REGU/O1N	16.19	19.43	22.66	Non-Exempt
Evidence and Property Technician - 16611	FT	REGU/O1N	16.19	19.43	22.66	Non-Exempt
P			16.84	20.21	23.57	
Traffic Signal Technician I - 15315	FT	REGU/P1N	16.84	20.21	23.57	Non-Exempt
Administrative Assistant - 11002 (7010), 2410, 2430, 3031, 4010, 5010, 6050, 0210)	FT	REGU/P1N	16.84	20.21	23.57	Non-Exempt
Accounting Technician - 11105	FT	REGU/P1N	16.84	20.21	23.57	Non-Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Equipment Operator II -15305	FT	REGU/P1N	16.84	20.21	23.57	Non-Exempt
Customer Service Ambassador - 11613	FT	REGU/P1N	16.84	20.21	23.57	Non-Exempt
Purchasing Specialist - 11210	FT	REGU/P1N	16.84	20.21	23.57	Non-Exempt
Solid Waste Operator - 15505(RESDTL), 15506(CMCRL), 15508(CONTAINER), 15509(RCYCLING)	FT	REGU/P1N	16.84	20.21	23.57	Non-Exempt
Q			17.51	21.01	24.52	
Senior Deputy Court Clerk - 11805	FT	REGU/Q1N	17.51	21.01	24.52	Non-Exempt
Emergency Dispatcher - 16604	FT	REGU/Q1N	17.51	21.01	24.52	Non-Exempt
Event Coordinator - 11521	FT	REGU/Q1N	17.51	21.01	24.52	Non-Exempt
Fleet Technician II - 15604	FT	REGU/Q1N	17.51	21.01	24.52	Non-Exempt
Senior Animal Control Officer - 12207	FT	REGU/Q1N	17.51	21.01	24.52	Non-Exempt
Planning Technician - 12007	FTEX	REGU/Q1X	36,421	43,711	50,996	Exempt
Assistant Golf Professional - 13313	FTEX	REGU/Q1X	36,421	43,711	50,996	Exempt
R			18.22	21.86	25.50	
Code Enforcement Officer - 12204	FT	REGU/R1N	18.22	21.86	25.50	Non-Exempt
Accounting Technician II - 11109	FT	REGU/R1N	18.22	21.86	25.50	Non-Exempt
Assistant Superintendent, Park Ranger - 13138	FTEX	REGU/R1X	37,898	45,466	53,040	Exempt
S			18.94	22.73	26.52	
Crew Leader - 15311	FT	REGU/S1N	18.94	22.73	26.52	Non-Exempt
Fleet Technician III - 15610	FT	REGU/S1N	18.94	22.73	26.52	Non-Exempt
Human Resources Generalist - 11615	FT	REGU/S1N	18.94	22.73	26.52	Non-Exempt
Construction Inspector - 15304	FT	REGU/S1N	18.94	22.73	26.52	Non-Exempt
Watershed Inspector - 15329	FT	REGU/S1N	18.94	22.73	26.52	Non-Exempt
T			19.70	23.64	27.58	
Warrant Officer - 11811	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Paralegal - 11407	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Service Desk Technician - 16617	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Traffic Signal Technician II - 15314	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Senior Emergency Dispatcher - 16508	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Crime Scene Technician - 16614	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Building Inspector - 12105	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Senior Code Enforcement Officer - 12209	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Plans Examiner - 12103	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Operations Supervisor (Civic/Convention Center) - 11526	FT	REGU/T1N	19.70	23.64	27.58	Non-Exempt
Customer Experience Manager - 14100	FTEX	REGU/T1X	40,974	49,169	57,364	Exempt
Engineering Technician - 15105	FTEX	REGU/T1X	40,974	49,169	57,364	Exempt
Recycling Coordinator - 15502	FTEX	REGU/T1X	40,974	49,169	57,364	Exempt
Management Assistant - 11004	FTEX	REGU/T1X	40,974	49,169	57,364	Exempt
Support Services Specialist - 13017	FTEX	REGU/T1X	40,974	49,169	57,364	Exempt
U			20.49	24.58	28.68	
Crime Victim Liaison - 16615	FT	REGU/U1N	20.49	24.58	28.68	Non-Exempt
Foreman (incl. Traffic Signal) - 13212(PARKS), 13503(RECYCLE CENTER), 13504(SOLID WASTE), 15513 (CONTAINER), 15302(STR/STMWTR), 15316(TRAFFIC SIGNAL), 15401 (FACILITIES) - Inactive	FT	REGU/U1N	20.49	24.58	28.68	Non-Exempt
Golf Course Field Supervisor - 13421	FT	REGU/U1N	20.49	24.58	28.68	Non-Exempt
Sanitarian I - 12203	FT	REGU/U1N	20.49	24.58	28.68	Non-Exempt
V			44,299	53,167	62,036	
Senior Park Foreman - 13209	FT	REGU/V1N	21.30	25.56	29.82	Non-Exempt
Records Supervisor - 16612	FT	REGU/V1N	21.30	25.56	29.82	Non-Exempt
Facility Maintenance Supervisor (Rec Center) - 13419	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Assistant City Secretary - 11303	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Communications Coordinator - 11512	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Recreation Programs Coordinator - 13106	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Athletic Programs Coordinator - 13107	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Watershed Coordinator - 15330	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Buyer - 11206	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Librarian I - 14003	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Accounting Coordinator - 11104	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Planning Coordinator - 12013	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Human Resources Analyst - 11616	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Engineer Coordinantor - 15334	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
W			46,081	55,289	64,518	
911 Center Supervisor - 16600	FT	REGU/W1N	22.15	26.58	31.02	Non-Exempt
Facilities Operations Supervisor - 15403	FTEX	REGU/W1X	46,081	55,289	64,518	Exempt
Juvenile Case Manager - 11808	FTEX	REGU/W1X	46,081	55,289	64,518	Exempt
Marketing Coordinator - 13005	FTEX	REGU/W1X	46,081	55,289	64,518	Exempt
Paralegal - 11407	FTEX	REGU/W1X	46,081	55,289	64,518	Exempt
X			47,927	57,517	67,106	
Technical Support Analyst - 16616	FT	REGU/X1N	23.04	27.65	32.26	Non-Exempt
GIS Analyst - 11707	FT	REGU/X1N	23.04	27.65	32.26	Non-Exempt
Senior Construction Inspector - 15313	FT	REGU/X1N	23.04	27.65	32.26	Non-Exempt
Lead Building Inspector - 12102	FT	REGU/X1N	23.04	27.65	32.26	Non-Exempt
IT Specialist - 16608 (PT)	PT	PART/X1N	23.04	27.65	32.26	Non-Exempt
Business Analyst - 16618	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Outreach Coordinator - 14007	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Planner - 12006	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Recreation Program Supervisor - 13103	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Aquatics Program Supervisor - 13104	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Athletics Program Supervisor - 13105	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Athletic/Fitness Supervisor (Das Rec) - 13139	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Aquatics Supervisor (Das Rec) - 13140	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Airport Operations Supervisor - 15203	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Webmaster/Digital Content Specialist - 16619	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Guest Services & Marketing Supervisor (Das Rec) - 13012	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Staff Accountant - 11211	FTEX	REGU/X1X	47,927	57,517	67,106	Exempt
Y			49,851	59,821	69,791	
Grants Coordinator - 11110	FTEX	REGU/Y1X	49,851	59,821	69,791	Exempt
Librarian II - 14006	FTEX	REGU/Y1X	49,851	59,821	69,791	Exempt
Senior Sanitarian - 12208	FTEX	REGU/Y1X	49,851	59,821	69,791	Exempt
Urban Forester - 13006	FTEX	REGU/Y1X	49,851	59,821	69,791	Exempt
Safety and Training Coordinator - 11614	FTEX	REGU/Y1X	49,851	59,821	69,791	Exempt
Financial Analyst - 11209	FTEX	REGU/Y1X	49,851	59,821	69,791	Exempt
Senior Plans Examiner - 12104	FTEX	REGU/Y1X	49,851	59,821	69,791	Exempt
Z			51,846	62,214	72,583	
Fitness Instructor (Das Rec) - 13148; 13157 (Temp)	PT/TEMP	PART/Z1N	24.93	29.91	34.90	
Historic Preservation and Neighborhood Planner - 12005	FTEX	REGU/Z1X	51,846	62,214	72,583	Exempt
AA			53,919	64,703	75,486	
Park Ranger Superintendent - 13130	FTEX	REGU/AAx	53,919	64,703	75,486	Exempt
Golf Course Superintendent - 13411	FTEX	REGU/AAx	53,919	64,703	75,486	Exempt
Senior Accountant - 11100	FTEX	REGU/AAx	53,919	64,703	75,486	Exempt
Assistant Project Manager - 11108	FTEX	REGU/AAx	53,919	64,703	75,486	Exempt
Chief Construction Inspector - 15317	FTEX	REGU/AAx	53,919	64,703	75,486	Exempt
BB			56,076	67,290	78,506	
Graduate Engineer - 15107	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt
Librarian III - 14009	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt
Senior Planner (including Neighborhood) - 12011	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt
Senior Planner - 12012	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt
Network Administrator - 11700	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt
Systems Administrator (IT) - 11714	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt
System Administrator (Police) - 11709	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt
Development Coordinator - 15333	FTEX	REGU/BBx	56,076	67,290	78,506	Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
CC			58,319	69,982	81,646	
Parks Development Manager - 13002	FTEX	REGU/CCX	58,319	69,982	81,646	Exempt
Fleet Manager - 15600	FTEX	REGU/CCX	58,319	69,982	81,646	Exempt
Capital Projects Manager - 15108	FTEX	REGU/CCX	58,319	69,982	81,646	Exempt
Golf Manager - 13311	FTEX	REGU/CCX	58,319	69,982	81,646	Exempt
Parks Superintendent - 13211	FTEX	REGU/CCX	58,319	69,982	81,646	Exempt
Assistant Recreation Center Manager (Das Rec) - 13100	FTEX	REGU/CCX	58,319	69,982	81,646	Exempt
DD			60,651	72,782	84,912	
Emergency Management Coordinator - 11606	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
Economic Development Coordinator - 11513	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
Recreation Manager - 13101	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
Civic/Convention Center Manager - 11511	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
GIS Manager - 11711	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
Human Resources Manager - 11604	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
Risk and Benefit Manager - 11609	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
River Operations Manager - 13501	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
Watershed Program Manager - 15050	FTEX	REGU/DDX	60,651	72,782	84,912	Exempt
EE			63,078	75,693	88,309	
Accounting Manager - 11102	FTEX	REGU/EEEX	63,078	75,693	88,309	Exempt
Purchasing Manager - 11205	FTEX	REGU/EEEX	63,078	75,693	88,309	Exempt
Public Information Officer - 11510	FTEX	REGU/EEEX	63,078	75,693	88,309	Exempt
Streets and Drainage Manager - 15301	FTEX	REGU/EEEX	63,078	75,693	88,309	Exempt
Environmental Services Manager - 12200	FTEX	REGU/EEEX	63,078	75,693	88,309	Exempt
IT Systems Manager - 11716	FTEX	REGU/EEEX	63,078	75,693	88,309	Exempt
Recreation Center Manager - 13102	FTEX	REGU/EEEX	63,078	75,693	88,309	Exempt
FF			65,600	78,721	91,841	
Real Estate and Facilities Manager - 15005	FTEX	REGU/FFX	65,600	78,721	91,841	Exempt
Municipal Court Administrator - 11802	FTEX	REGU/FFX	65,600	78,721	91,841	Exempt
Assistant City Attorney - 11405	FTEX	REGU/FFX	65,600	78,721	91,841	Exempt
GG			68,225	81,869	95,515	
Assistant Director - Library - 14005	FTEX	REGU/GGX	68,225	81,869	95,515	Exempt
Solid Waste Manager - 15501	FTEX	REGU/GGX	68,225	81,869	95,515	Exempt
HH			68,116	85,145	102,173	
Engineer - 15100	FTEX	REGU/HHX	68,116	85,145	102,173	Exempt
City Secretary - 11301	FTEX	REGU/HHX	68,116	85,145	102,173	Exempt
II			70,840	88,550	106,260	
Chief Building Official - 12101	FTEX	REGU/IIX	70,840	88,550	106,260	Exempt
JJ			73,674	92,093	110,511	
Capital Programs Manager - 15109	FTEX	REGU/JJX	73,674	92,093	110,511	Exempt
Assistant City Engineer - 15102	FTEX	REGU/JJX	73,674	92,093	110,511	Exempt
Development Engineer - 15332	FTEX	REGU/JJX	73,674	92,093	110,511	Exempt
Assistant Director - Planning & Community Development - 12002	FTEX	REGU/JJX	73,674	92,093	110,511	Exempt
Assistant Director - Parks and Recreation - 13011	FTEX	REGU/JJX	73,674	92,093	110,511	Exempt
KK			76,621	95,776	114,931	
Assistant Director - Finance - 11208	FTEX	REGU/KKX	76,621	95,776	114,931	Exempt
LL			79,686	99,607	119,528	
MM			82,873	103,591	124,309	
NN			89,779	107,734	125,691	
OO			93,370	112,044	130,718	
Assistant Public Works Director/City Engineer - 15003	FTEX	REGU/OOX	93,370	112,044	130,718	Exempt

Grades	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
First Assistant City Attorney - 11404	FTEX	REGU/OOX	93,370	112,044	130,718	Exempt
Assistant Fire Chief - 16104	FTEX	REGU/OOX	93,370	112,044	130,718	Exempt
Assistant Police Chief - 16502	FTEX	REGU/OOX	93,370	112,044	130,718	Exempt
PP			97,105	116,526	135,947	
QQ			93,221	121,187	149,153	
Police Chief - 16501	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Fire Chief - 16101	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Director - Information Technology - 11712	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Director - Library - 14001	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Director - Airport - 15201	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Director - Parks and Recreation - 13001	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Director - Public Works - 15001	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Director - Planning and Community Development - 12001	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Director - Human Resources/Risk Management - 11601	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
Chief Financial Officer (CFO) - 11200	FTEX	REGU/QQX	93,221	121,187	149,153	Exempt
RR			105,028	126,034	147,040	
SS			109,230	131,076	152,922	
TT			113,599	136,319	159,038	
UU			108,136	140,577	173,018	
Assistant City Manager - 11503	FTEX	REGU/UUX	108,136	140,577	173,018	Exempt
VV			111,381	144,795	178,209	